

A Next Generation 401(k)

HCBA Retirement Solution

After working side by side for many years we are proud to announce the merger of the Lemont Area Chamber of Commerce and the Homer Glen Area Chamber of Commerce in 2019. The new organization is now the Heritage Corridor Business Alliance and will remain a Chamber of Commerce serving the Lemont, Homer Glen and surrounding areas. While our mission of building a strong, vibrant economy by bridging business and community has not changed, this new dynamic organization will bring a synergistic partnership between 2 neighboring communities that is truly unique.

The Heritage Corridor Business Alliance will work to help strengthen our area economy by being champions of the business community, offering networking opportunities and promoting our member businesses within the region.HCBA has teamed with TAG Resources, LLC, and retirement heavyweights, Transamerica and Two West Advisors to power the **HCBA Retirement Solution**, an improved 401(k) with



advanced technology for today's retirement needs – helping you make the most of your own 401(k).

Key Benefits of the HCBA Retirement Solution

Pay Reasonable Costs: Because the HCBA Retirement Solution is built on an "aggregated" model – your company gains the advantages of economies of scale in pricing.

Ease of Administration: TAG Resources performs 99% of the administrative duties required for a company to offer a 401(k) to its employees. This removes the administrative burden from company employees and executives so you can focus on what's most important — running your business.

Well known and Substantial Providers: TAG is the largest "end to end" aggregate provider of 401(k) services in America. TAG partners with Transamerica as Recordkeeper, with \$248 billion in assets serviced as of Dec. 2017, and with Two West Advisors as the 3(38) Investment Manager.

Fiduciary Liability Protection: This retirement plan allows a company to shift its fiduciary duties to the greatest extent permitted by law providing a company fiduciary support to mitigate defined legal obligations and responsibilities. This commitment by TAG Resources, provides confidence that your fiduciary obligations are being met. Regardless of the service provider's responsibilities as plan fiduciary, the employer still remains a fiduciary with all defined legal obligations and responsibilities.

Consistent Compliance: Historically, more than 67% of all 401(k) plans failed its Department of Labor random audit. * However, plans administered as directed by TAG Resources have never failed an audit. TAG is your 401(k) Support Team, signs the Form 5500, and ensures each plan is consistently in compliance with the DOL and IRS regulations. If you are out of compliance, TAG is out of compliance – and that has not happened in TAG's 15+ years of operation.

* United States Department of Labor statistics from review period of 2015.

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HCBA.tagresources.com

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